

ALYESKA PIPELINE SERVICE COMPANY

20  
24

3107  
SUSTAINABILITY  
REPORT

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### MISSION:

Move oil in a safe, reliable, and responsible manner for our customers, employees and other stakeholders.

### VISION:

We are the premier midstream operating company, delivering TAPS 100.

## TAPS Ownership

A consortium of companies owns the Trans Alaska Pipeline System (TAPS). Alyeska Pipeline Service Company acts as TAPS' operator and transportation service on behalf of the three TAPS owner companies. Currently, TAPS ownership and percentages are:

**49**.1069%

HARVEST  
ALASKA, LLC

**29**.6102%

CONOCOPHILLIPS  
TRANSPORTATION  
ALASKA, INC.

**21**.2829%

EXXONMOBIL PIPELINE  
COMPANY, LLC

## A Message From John Kurz



As we reflect on 2024, I am proud of the progress we've made as a company and as individuals. Last year, we introduced the 8 Alyeska Mindsets to our workforce — values that have guided our actions and strengthened our commitment to excellence. These mindsets are clear and actionable. Employees at every level, in every division, and along every mile of the Trans Alaska Pipeline System (TAPS) embraced these principles, dedicating time and effort to understanding how they shape our work and contribute to our success.

While the year was spent learning about all of the mindsets, we closed the year with a specific focus on the mindset of "Be Accountable." This value resonates deeply with our commitment to sustainability and safety, reminding us that accountability is central to everything we do — from delivering results to protecting one another. On TAPS, we're demonstrating what accountability looks like — not just in words, but in action.

This Sustainability Report represents our accountability to our stakeholders and the public. It's a transparent reflection of our performance, challenges, and achievements in 2024. Through this report, we aim to provide a clear picture of how we're meeting our commitments to sustainability, safety, and responsible growth.

I am inspired by the dedication our team has shown in applying the 8 Alyeska Mindsets to their work. It's through these collective efforts that we're able to make meaningful progress and continue building a stronger, more sustainable future. TAPS' 50th anniversary is just around the corner, and as a workforce and team, we are excited to surpass that incredible milestone.

**John Kurz**  
*President and CEO*  
*Alyeska Pipeline Service Company*

## GOVERNANCE

### Open Work Environment Culture

TAPS workers thrive in a healthy, inclusive and professional work environment where everyone is treated with courtesy and dignity. "TAPS is an open work environment" is the vision of Alyeska's Employee Concerns Program. The program's mission: "Cultivate an open work environment that reflects a commitment to the values of safety, ethics, integrity, diversity, and trust on TAPS."

Open, honest, and respectful communication is key to maintaining a positive work environment where everyone who works on TAPS can freely share ideas, raise concerns, and ask questions without the risk of harassment, intimidation, retaliation, or discrimination. A strong Open Work Environment (OWE) culture is nurtured so that we can "Get Better Every Day." Dwyane Jones, Senior Employee Concerns Coordinator, often says, "Culture is king!"

OWE training is provided to new TAPS workers. The course includes TAPS Code of Conduct, Alyeska's OWE journey, and the 8 Alyeska Mindsets. In 2024, the Department of Energy Safety Culture Improvement Panel requested Mike Craig, Alyeska's Senior Employee Concerns Coordinator, to present on Alyeska's OWE, Employee Concerns Program and safety culture.

"This is one of the most favorite tasks that Dwyane and I do," Mike said of OWE training. "We commonly get positive feedback from the students saying it is the best training they've ever had on culture."



Jessica Thibedeau  
Electrical Technician,  
Pump Station 1

Another important tool used since 2006 is a biennial OWE Survey. The 2024 survey showed areas of strengths (Internal Relationships, Safety, Environmental Stewardship, Issue Reporting) and opportunities (Continuous Improvement, Future Focus). Everyone in the TAPS workforce can participate and Alyeska staff's participation was the highest since 2012. The same or similar questions are asked over several survey cycles, allowing for tracking trends and data, and survey results are shared with workers.

Alyeska President and CEO John Kurz coordinated two additional workforce surveys in 2024. The first asked for perceptions on the organization and culture as part of Alyeska Leadership's commitment to continuous improvement and creating conditions that lead to greater success on TAPS. The results were discussed at an April TAPS town hall. The second survey in December identified progress and where work remains.

A strong culture is about fostering a safe and inclusive environment where every worker is valued and appreciated. Alyeska conducts biennial surveys assessing the TAPS Open Work Environment. The 2024 results showed improvement in many categories, including these data points:

94%

of workers understand and are committed to the Alyeska Open Work Environment.

87%

of workers believe Alyeska operates safely.

94%

of workers believe environmental safeguards are in place.

80%

of Alyeska employees said they can report concerns without the fear of harassment, intimidation, retaliation or discrimination. This remains an area of focus for leadership.

95%

of workers say they understand the process to report issues and concerns.

91%

of workers believe they have the necessary skills and training in place to meet job accountabilities.

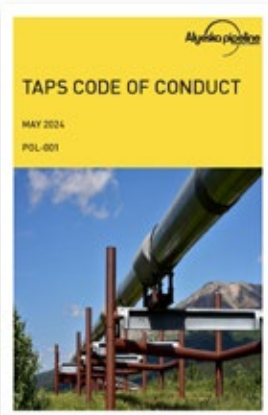


Pump Station 1 team

### Ethics and Compliance at Alyeska

Ethics and compliance are the heart of Alyeska. Alyeska's Ethics & Compliance (E&C) Program advocates for a high level of ethical and compliant behaviors and activities in the TAPS workforce, and promotes the effective detection and prevention of noncompliance and criminal conduct. Several programs and processes support this outcome:

- Code of Conduct
- Employee Concerns Program, Issue Resolution Process
- Due diligence in Delegation of Authority
- Open Work Environment (OWE) Survey and training
- HSEC (LPS, Safety Bulletins and Alerts)
- Audits (internal, external and regulatory)
- Annual Conflict of Interest statement for staff



The E&C Committee assists Alyeska's Executive Leadership Team in overseeing the E&C Program, provides cross-functional input to the Chief Compliance Officer, and promotes an organizational culture that encourages ethical conduct, an Open Work Environment, and compliance with laws, agreements, policies, and the TAPS Code of Conduct.

### TAPS Code of Conduct

At Alyeska, our Code of Conduct describes commitments that guide and ground us. Working safely is a constant focus that captures our collective identity and the values that drive us. A revised TAPS Code of Conduct was published in 2024; hard copies were distributed to TAPS workers across Alaska. The Code of Conduct is reviewed and revised on a three-year cycle.

"At its heart, our Code of Conduct documents our safety culture, our obligation to protect the environment and each other, and our pride in operational discipline that makes us a prudent and responsible operator," said John Kurz, Alyeska President and CEO. "We are all safety leaders on TAPS and we Believe in Zero. This means zero accidents, zero injuries, zero spills, and zero upsets. We speak up when we see something unsafe or a way to reduce exposure to hazards, and step up to help solve the problems or issues; we respond openly to those who speak up; and we act with urgency to address all safety concerns."

The Code of Conduct features Alyeska's Mission, Vision and 8 Alyeska Mindsets; a Land Acknowledgement Statement; revisions to sections like TAPS Safety Culture, Total Worker Health, Compliance, Environmental Stewardship, and Information Security; and a new Affirmation page.

Alyeska's Code of Conduct is available to the public at [alyeska-pipe.com/employment/](https://alyeska-pipe.com/employment/).



BELIEVE IN ZERO



BE ACCOUNTABLE



SPEAK AND WORK AS A TEAM



GET BETTER EVERY DAY



SPEAK UP, STEP UP



ACT WITH DISCIPLINE



SPEND WISELY



TAKE ACTION

### 8 ALYESKA MINDSETS

In 2024, Alyeska staff and TAPS workers were introduced to Alyeska's new Mission, Vision and Mindsets (M/V/M). The broadening of the 8 Alyeska Mindsets was adopted by Alyeska's Executive Leadership Team and champions throughout the organization; by year-end 2024, the mindsets were woven into Alyeska/TAPS culture. TAPS workers broadly embraced the mindsets into their work lives and as part of conversations/beliefs. The mindsets are now key elements to Alyeska staff reviews, employee recognition nominations, leadership trainings, and other areas. Some staff even use the mindset that best connects to them in their email signatures.

This was a seismic cultural shift for Alyeska. In 2013, Alyeska introduced five employee-led Cultural Attributes — they were memorable and even beloved by some. The M/V/M refresh was a shake-up: leadership driven, and more personal and aspirational than the Cultural Attributes. They were also built on authenticity and unified leadership, steering away from "corporate speak." The M/V/M were quickly embraced and embedded into the company culture.

Valdez Marine Terminal Planning team



### Facility Corrosion Integrity Management Team

Integrity management is critical for safe operation of TAPS and ensures compliance with state and federal regulatory requirements, including those required by the Pipeline Hazardous Materials Safety Administration. Alyeska's Facility Corrosion Integrity Management (FCIM) team works line-wide, on the TAPS right-of-way, and at pump stations, performing inspections and minor corrosion repairs.

Compliance work kept the FCIM team busy in 2024. Beyond scheduled tasks, the team assisted in a response to a check valve spill and a check valve investigation, a tank nozzle inspection, some pump station pipe strikes, and heater stack inspections at three pump stations.

Monitoring and inspection activities are logistically challenging, and often land use and dewatering permits are required. Field crews are accountable for ensuring all work is performed in accordance with permit conditions and grant and lease stipulations. The team's strong continuity and proactive communication helps its activities progress seamlessly.

A key 2024 accomplishment was dewatering check valves to support FCIM activities, which involved using new pumps, daily monitoring, and thorough documentation. This complex process was carried out with attention to detail, ensuring that all compliance protocols were followed, and that the work was completed safely and efficiently.

FCIM foremen ensure that team members receive necessary training. The team's performance reflects a deep commitment to environmental stewardship and operational excellence.



24

SUSTAINABILITY REPORT



Dustin Bandy uses a new Survey 123 application for documentation of the mainline piping atmospheric corrosion control inspections.

TAPS is highly regulated, and on a daily basis, Alyeska works closely with local, state, and federal agencies to ensure compliance with applicable laws and regulations.

18

agencies that oversee TAPS

~187

days in 2024 when agencies performed TAPS surveillance/inspection

Alyeska received 65 compliance notices from regulatory agencies summarizing the outcome of inspections and surveillances on TAPS.

43

satisfactory inspections

22

unsatisfactory inspections

5 inspections contained findings that were higher severity; all others were low severity or corrected on the spot



Pump Station 9 team

500

letters and requests for information received from regulatory agencies

696

letters sent from Alyeska to regulatory agencies



## WORKFORCE SPOTLIGHT

### Alyeska's Shops Maintenance Team

Alyeska's Shops Maintenance team performs some of the pipeline's most critical work, and represents one of the company's most tight-knit groups. Based in Fairbanks, Shops technicians monitor hundreds of massive and complicated valves that span the pipeline's 800 miles, from Prudhoe Bay to Valdez.

The team is comprised of many Alaska Native employees who hail from the Interior and have familial connections on TAPS: including direct relatives, second-generation relatives and lifelong friends on their team and in other pipeline roles. They view themselves as family and take pride in teaching, supporting and watching out for each other.

In summer, they upgrade, repair and sometimes even replace TAPS valves. In fall, they winterize valves. And every day, they work with precision, complete preventative maintenance that protects the pipeline's integrity, and stand ready to respond for urgent repairs anywhere on the line.

Alyeska's Alaska Native Program invests in team members with scholarships, internships, jobs and advancement, and further education for their highly technical careers. In turn, the group is equally invested in their coworkers, the flawless operations of TAPS, and in the next generation of Alaska Native pipeline workers.

Because of their busy shift schedules, they can sometimes spend as much time with one another on the job as they do with their own family members away from work. But they're all thrilled to have excellent careers close to their home regions and enjoy a unique work-life balance that offers quality time for their families and hobbies.

Alyeska's Shops Maintenance team was featured in a video spotlight at the 2024 Alaska Federation of Natives conference, in which members shared how they keep the pipeline operating safely, inspire one another, and take advantage of opportunities available through Alyeska's Alaska Native Program. Get to know the team better at [youtube.com/AlyeskaPipeline1](https://www.youtube.com/AlyeskaPipeline1).

## Alyeska's Workforce

Alyeska fosters an environment of inclusivity so that all TAPS workers experience a workplace where collaboration and cultural intelligence are reinforced and supported. Alyeska strives to make diversity and inclusion a strong part of everything we do — from how we attract and hire talent to how we commit to working with and treating each other on TAPS.

Total Jobs	Employment by EEO Categories	Female		Minority	
		Target	Actual	Target	Actual
13	Executive/Sr. Level	29%	38%	21%	31%
98	First/Mid Level	32%	41%	20%	23%
320	Professional	24%	37%	24%	33%
22	Technician, Lab	10%	32%	10%	32%
35	Administrative	78%	63%	34%	46%
236	Craft Workers, Tech	3%	6%	49%	43%
724	Total Employees	21%	29%	31%	36%

### Local hire

- 94 percent of Alyeska employees are Alaska residents.
- The remaining 6 percent of employees live in 17 other U.S. states, including Washington, Texas, Idaho, and Oklahoma.

### Alaska Native Program

Percent of workforce that is Alaska Native

*(includes credits for contributions to workforce development)*

	2022	2023	2024
Alyeska	27.2%	25.9%	25.4%
Contractors	20.5%	20.7%	22.3%
Combined	23.8%	23.3%	23.9%

In 2024, Alyeska's Alaska Native Program distributed \$658,370 to 19 partners and \$6,000 in sponsorships to two partners.



## SAFETY

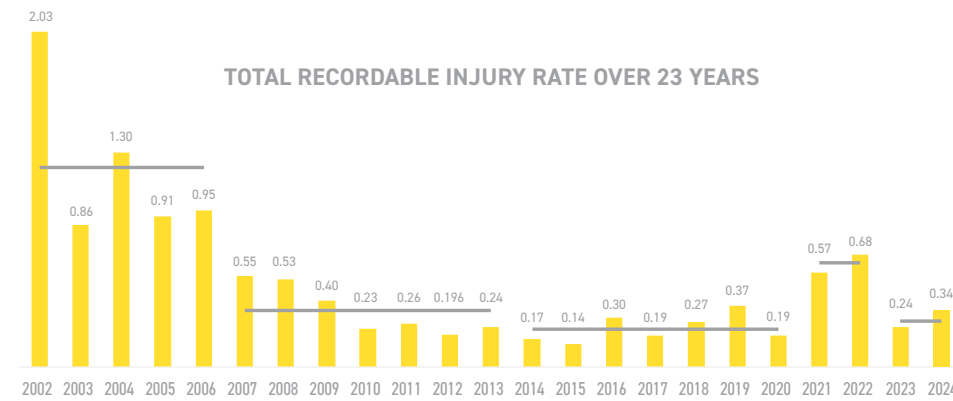
### New Firefighting System at Berth 5 Safer for Workers, Environment

In response to the environmental and health risks associated with PFAS, Alyeska launched a significant project to transition the fire foam system at the Valdez Marine Terminal Berth 5 from PFAS containing Aqueous Film Forming Foam (AFFF) to less toxic Fluorine Free Foam (FFF). This project highlights one of many efforts in Alyeska's PFAS response and is the result of several years of extensive development and stakeholder collaboration. Decommissioning of AFFF fire water systems was completed in previous years at TAPS Pump Stations 1, 4, 5 and 7, but this was the first system for which Alyeska has utilized FFF and one of the first FFF replacements in Alaska.

The original fire system at Berth 5 was designed to flow water and foam through monitors over Port Valdez. Regulatory testing and maintenance of these systems required extensive effort to ensure that AFFF did not enter the port during these critical functionality tests. Ultimately, it was determined that the only way to remove the risk of PFAS contamination was to remove the AFFF from the berth. Although not required by regulation to change out the AFFF foam, Alyeska proactively made the transition to the less-toxic FFF product.

The completion of the Berth 5 replacement system demonstrates Alyeska's commitment to environmental stewardship and operational excellence. The updated system uses a less toxic product and is easier to maintain and test, using state-of-the-art equipment that recirculates foam concentrate rather than discharging it during monthly maintenance. The result is the complete removal of AFFF at Berth 5, improved system testing capabilities, reduced exposure to PFAS for Alyeska workers and firefighters, and significant reduction in the potential for an accidental release of FFF to Port Valdez. Additionally, the new FFF product is effective for hydrocarbon firefighting, which maintains the safety and efficacy of the Terminal's fire suppression capabilities.

This successful project will be replicated on the Terminal's Berth 4 in 2025.



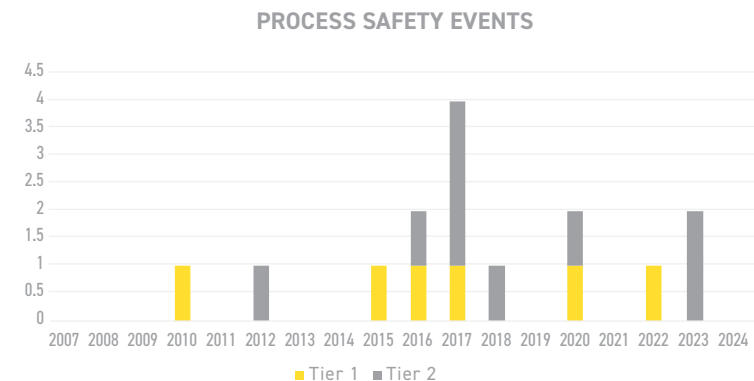
### Safeguards

TAPS workers respect, value, and safeguard the health, safety, and security of coworkers, communities, Alaska's environment, and TAPS assets.

Workers are empowered to Speak Up, Step Up and stop work if a potentially unsafe condition arises. Procedures are in place to examine and address behaviors and at-risk conditions that can lead to incidents, including personal injuries, process safety events, environmental impacts, and business losses.

A comprehensive safety program built on best practices identifies, evaluates, mitigates, and manages risks. The program also ensures compliance with applicable legal and regulatory requirements.

Alyeska's Cybersecurity program helps the company safely innovate and achieve operational excellence while managing cyber-related risks.



SIGNIFICANT INJURY OR FATALITY (SIFS) IN THE LAST 6 YEARS

# INTEGRITY

SPOTLIGHT

## Glennallen Response Base Landslide Mitigation

Landslide activity from a hill above the Glennallen Response Base (GRB, formerly Pump Station 11), a vital spill response facility, threatened TAPS since its construction. For 30 years, this risk was managed by monitoring and continuous maintenance. Alyeska and a team of specialty engineers and contractors took action to mitigate the persistent threat in 2024, developing an efficient system to stabilize this steep slope.

Geologic exploration, laboratory testing, sophisticated testing of soil-anchor interaction in various soil layers, and 3D visualization of the geology and retaining system, allowed the team to optimize the design. Targeting strong soil layers with the anchors allowed the team to eliminate a deep subsurface drainage system, reduce the number and length of anchors, and increase anchor capacity to resist groundwater pressure. Fifty-three tie-back anchors were installed in seven rows across the slope with a capacity of over 400,000 lbs. each.



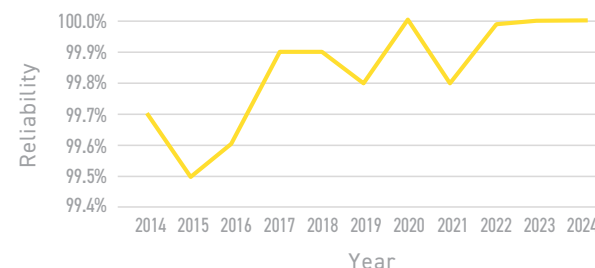
This approach ensured the long-term stabilization of the slope, effectively preventing landslides and protecting the mainline. The GRB benefited from the stabilization efforts, enhancing safety and reducing potential environmental impacts to nearby Moose Creek and the Tazlina River.

The timing of the project, a high level of geologic investigation and engineering, and quality of the design and implementation team conservatively saved the project over \$2 million. The project was completed within budget with very few changes thanks to extensive preparation and collaboration. Ultimately, the team eliminated a serious threat to TAPS and the environment, optimized the design by innovative testing, and collaborated with a specialty contractor to reduce engineering and construction risk.

## Integrity on TAPS

Integrity is a cornerstone of work and culture at Alyeska. Integrity defines how we act and the dedication we bring in maintaining TAPS. Integrity is even celebrated internally with our highest employee recognition honor, an Atigun Award, which can go to individuals, teams or projects. Integrity is demonstrated by high reliability of TAPS operations year over year.

TAPS PIPELINE RELIABILITY, 2014-2024



Pipeline reliability is a measure of how well a pipeline system performs its intended function without failure or interruption. TAPS reliability is calculated using the total number of barrels deferred due to a throughput disruption (planned/unplanned maintenance or operational incidents), as a percentage of the total throughput.

## TAPS Integrity

The integrity of TAPS is maintained through rigorous inspection, monitoring, and maintenance programs led by dedicated teams. The Integrity Management team on TAPS monitors and responds to threats to mechanical integrity, such as corrosion, and civil integrity threats, such as flooding and ground movement. Our teams continuously innovate to ensure safe and reliable operation of TAPS, adapting to evolving challenges such as thawing permafrost. The hill work at GRB is one recent example.

While managing TAPS integrity in 2024, Alyeska:

- Maintained over 41,000 heat pipes, about a third of the total across TAPS, to ensure refrigeration capacity to keep permafrost frozen.
- Completed an inline inspection of all 800 miles to provide long-term assurance of integrity.
- Hauled 81,500 cubic yards of rock to provide river training structures and bank protection that help sustain the natural setting of the rivers and floodplains.
- Replaced four vertical support members to sustain structural integrity.
- Completed 10 excavations to proactively mitigate corrosion and extend operation life of the pipeline.

## TAPS Maintenance

Sound integrity, in combination with precision planning to minimize maintenance windows, is paramount to delivering high reliability.

In 2024, Alyeska employees and TAPS contractors conducted

**6** SCHEDULED MAINTENANCE SHUTDOWNS

Maintenance and repair work that cannot be conducted during normal pipeline operations is consolidated and scheduled for completion during planned pipeline shutdowns.



## Alyeska Asset Retirement/ Legacy Facility Removal Project

Alyeska continues adapting its operations considering the evolving industry and changing throughput with a goal of continuing operations for decades, embracing the “TAPS 100” vision. To adjust and reduce its footprint, an Alyeska program cleans and removes facilities in the spirit of its Asset Retirement Obligations (ARO).

Alyeska committed to its agency landowners, Bureau of Land Management and Department of Natural Resources, to reduce the TAPS footprint by isolating and removing five currently inactive pump stations by 2034: Pump Stations 2 and 8 (currently in progress) and 6, 10 and 12. Major demolition, decommission and removal activities were completed at PS10 in 2020 and at PS12 in 2023. Alyeska also provided conceptual plans for removal of legacy equipment at Pump Stations 1, 3, 4 and 9.

Alyeska and stakeholders value and prioritize removal of the legacy facilities to ensure environmental protection and to maintain Alaska’s natural beauty. Only Oil Spill Contingency Plan equipment and communications modules remain

at the sites once removal is complete, creating a more natural and scenic setting and reducing risk to wildlife and the environment.

At the 2024 Alaska Oil & Gas Association Conference, Alyeska and TAPS partners were recognized with Project of the Year for their asset retirement/legacy facility removal work.

General activities conducted as part of demolition and cleanup include: structures removal to match surrounding grades or concrete slabs; sumps and depressions filled with processed concrete from demolition; known environmental cleanup activities following demolition; equipment and scrap removed and recycled; avoiding bird nest disturbance; and more. Alyeska and contractors reuse, recycle, and reduce waste where possible.

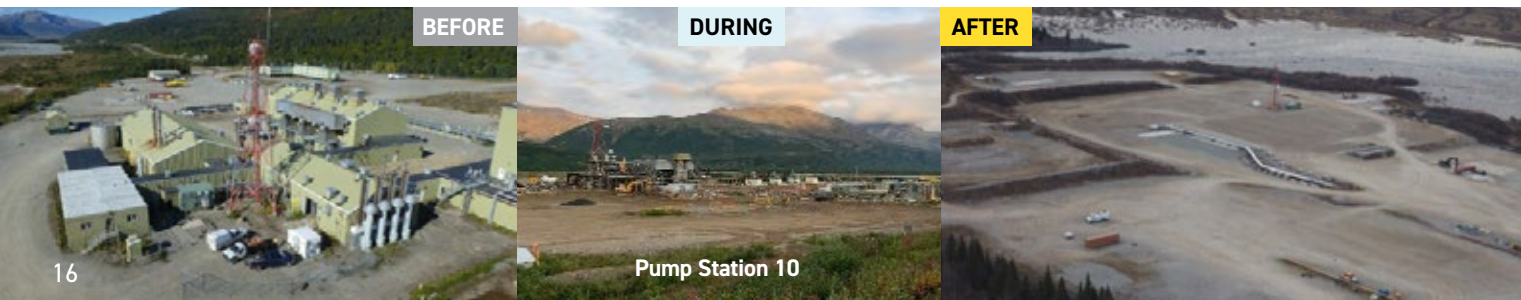
Additionally, proactive environmental initiatives were implemented by ARO managers with the support of the Alyeska’s Environment, Engineering, Legal and Compliance teams. Planning is integrated, collaborative, and effective, resulting in significant cost savings. By maintaining a culture of continuous improvement, legacy assets are removed while minimizing spills and environmental incidents.



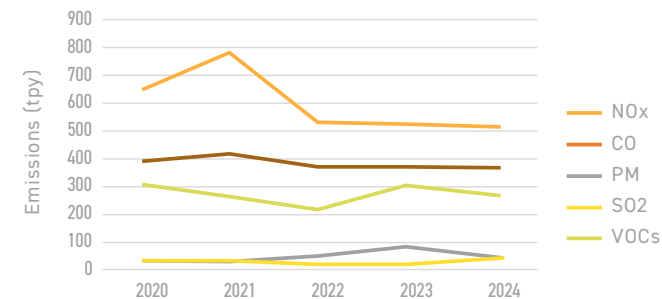
## Energy and Emissions

Emissions generated on TAPS vary based on operational needs. However, upgrading and replacing legacy fuel-burning equipment can help offset operational increases in emissions. For example, the Valdez Marine Terminal is undergoing an optimization of its power boilers and waste gas combustors to better utilize waste gas from the crude tank farm and vessel loading, which decreases the dependence on liquid fuel and therefore decreases emissions and operational costs associated with aging infrastructure. In addition, Alyeska and Copper Valley Electric Association entered into a power-sharing agreement to maximize waste gas utilization and decrease liquid fuel usage for both entities.

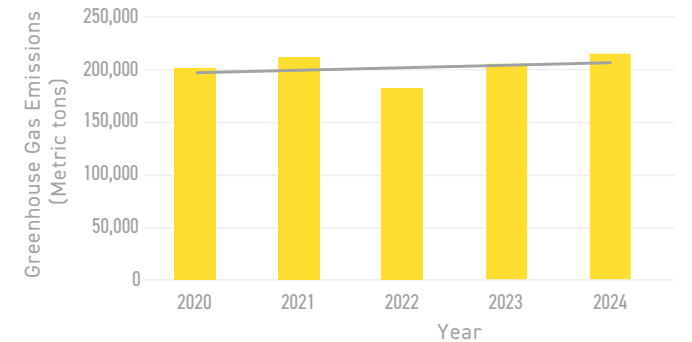
Continued innovation and improvement of TAPS infrastructure will help offset emissions during projected increases of throughput expected in the near future.



EMISSIONS



GREENHOUSE GASES



## Osprey Nest Relocation at Remote Gate Valves 98 and 100

Two Osprey pairs built significant nests on the towers at TAPS Remote Gate Valves 98 and 100 near Gulkana in Alaska’s Interior. These nests can weigh hundreds of pounds. If they caused a communication outage, it could result in operational disruption or harm to the birds, and even a possible pipeline shutdown.

Ospreys are protected by the Migratory Bird Treaty Act, but nests are allowed to be removed in the winter when they are not active. There’s no obligation to relocate or replace them. However, Ospreys return to the same nests each year and would likely just rebuild again. Teams at Alyeska’s Glennallen Response Base showed ingenuity and initiative as environmental stewards to construct alternate platforms and relocate the nests during the winter.

They worked with an environmental coordinator to research nest platform construction specifications, arranged for locates, and even sourced unused telephone poles and material to minimize the costs. The old nests were carefully removed from the antennas and placed on new platforms before the birds were expected to return.

The relocation was a success as the Ospreys arrived in the spring and used their new nest platforms. The RGV-98 nest was damaged in the spring by weather and the pair rebuilt in the antenna, but the RGV-100 pair successfully raised young on their new platform. The RGV-98 nest will be relocated again in winter 2024-2025 and we expect that “Nick” and “Jessica” will use their new fortified platform.



Alyeska’s Code of Conduct commits all TAPS workers to protect fish and wildlife along TAPS. This commitment includes minimizing environmental impacts to air, water and habitat. These responsibilities and expectations extend far beyond Alyeska’s Environment team — a group well-versed in best practices and regulations to deliver on their mission “to achieve and maintain environmental excellence.” Every TAPS worker — Alyeska employees and hundreds of TAPS contractors — is held to the same standards, acting as an environmental caretaker.

### Water and Wildlife

#### 2024 Water Quality

Alyeska does a significant amount of maintenance work along the 800-mile pipeline corridor. Wastewater streams from this work include dewatering excavations, gravel pits, and vaults; pressure testing pipe; and storm water.

The work in 2024 was completed with 10 wastewater streams staying below permit limits and water quality standards. Pollution was minimized using best management practices such as settling ponds to reduce turbidity and settleable solids, with the exception of one day of turbidity one unit above water quality standards.

#### Fish and Wildlife

- There were no fish, wildlife, or vegetation compliance events in 2024.
- Annual surveillances of fish stream drainage structures (i.e., low water crossings, bridges, block points, and culverts) are conducted to ensure adequate fish passage is maintained.
  - 409 fish stream drainage structures surveilled in 2024.
  - 406 drainage structures provided adequate fish passage.
  - 45 drainage structures, or 11 percent, were identified as needing some level of maintenance to meet Alyeska standards. All necessary repairs related to fish passage were completed in 2024.



## EMERGENCY PREPAREDNESS

### SPOTLIGHT

### Fishing Vessel Training Bolsters Oil Spill Response in Southcentral Alaska

Diligent environmental stewardship is Alyeska's license to operate in Alaska and nowhere is this more visible than in Prince William Sound. Alyeska's Ship Escort Response Vessel System (SERVS) was created in 1989 to prevent oil spills and provide oil spill preparedness and response capabilities for Alyeska and the marine shipping companies who operate the tankers that call at the Valdez Marine Terminal.

To support that work, Alyeska contracts with more than 400 fishing vessels and crews based around Southcentral Alaska to provide oil spill response. The Vessel of Opportunity program was started in 1990 to employ locals

in oil spill response, especially those working in the fishing industry. Today, the boats and their crews are an integral part of Alyeska's response readiness and trusted team members.

Each year, Alyeska and SERVS conduct training for contracted fishing vessels located in Cordova, Homer, Seward, Valdez, Whittier and Kodiak. At these trainings, contracted fishing vessels work together with Alyeska to practice and demonstrate safe skimming operations, boom configurations and other tactics that would be utilized in a response scenario. The contracted fishing vessel fleet is an important component of Alyeska's response capability. In addition to the annual training, many vessels participate in open water and nearshore drills and exercises to ensure they are prepared to respond in case of an actual incident.

The Alyeska Pipeline Emergency Preparedness and Response (EP&R) team maintains the Oil Spill Contingency Plans, response equipment, and provides training to respond to incidents at the Valdez Marine Terminal, in the waters of Prince William Sound, and along the pipeline. Three contingency plans — the Valdez Marine Terminal Plan, Prince William Sound Tanker Plan, and Pipeline Plan — guide and set a framework for response operations. The EP&R team also tracks and maintains compliance with Federal and State Prevention and Response Regulations that are applicable to Alyeska Pipeline Service Company.

The TAPS One IMT, comprised of members from Fairbanks, Anchorage, and Valdez, conducted two Incident Management Team (IMT) Training Exercises, and three IMT Functional Exercises with field deployments.

- The Prince William Sound Shippers Exercise with Marathon Petroleum included more than 230 participants from Alyeska and its contractors, Marathon, and state, federal, and local partners.
- Valdez Marine Terminal Functional Exercise with two field equipment deployments, including booming of Seal and Saw islands, and use of the wildlife stabilization units.
- The TAPS One IMT participated in quarterly command and general staff meetings, qualified individual notification exercises, and IMT callouts tracking response availability of over 200 IMT members across TAPS.
- Yukon River Combined Resource Exercise including responders from the nearby communities of Rampart and Stevens Village.

Alyeska led 119 field and IMT exercises in 2024, including 62 exercises in Valdez and in Prince William Sound and 57 along the pipeline.

**Fishing Vessel Training, conducted in the classroom and on water, was held in the following ports and communities in spring and fall 2024:**

- Valdez
- Cordova
- Whittier
- Seward
- Homer
- Kodiak

**The Fishing Vessel Program consists of:**

	Required
Tier II Vessels available by Hour 24	189
Tier II Vessels available by Hour 18	40
Tier I Vessels available by Hour 6	42
Tier I Vessels available by Hour 1 (Rapid Response)	4

**ALYESKA  
PIPELINE  
SERVICE  
COMPANY**



## SOCIAL

### Community Connection:

### Food for Thought: Alyeska Staff, Company Dedicate Time, Funds to Food Banks, Food Drives

Alyeska employees have a longstanding special relationship with Alaska food banks. The largest one, serving statewide, is Food Bank of Alaska. In 2024, Alyeska held a Day of Caring senior box build volunteer event there as part of its United Way campaign. Enthusiastic employees also filled a table at the Food Bank's annual fundraiser lunch and the 10 Chefs for 10 Causes gala. Alyeska employee Katie Pesznecker has served as a Food Bank board member for more than a decade.

The Fairbanks food bank benefits from Alyeska's philanthropy program. At year-end 2023, Alyeska once again pledged to match \$6,500 of

community donations; this motivated 270 donors to contribute a total of \$152,705 to kick off 2024. Alyeska continued this successful \$6,500 challenge grant for Fairbanks in 2024. Fairbanks-area employees also log volunteer hours at their food bank.

In Valdez, its food bank also benefited from an Alyeska match, partnering with Copper Valley Electric Association and contributing \$2,546 that in turn drove donors to contribute more than \$5,000 for the Valdez and Copper Basin food banks.

Alyeska contributed more than \$18,500 in 2024 to food banks across Alaska through its company-directed, Matching Gift, and Volunteer Match programs.

### Employee Giving in 2024

- \$50,084 was donated by Alyeska to organizations as part of its Employee Matching Gift/Volunteer Match programs.
- 78 nonprofits received dollars through the Employee Matching Gift/Volunteer Match programs.

### Corporate Citizenship

- Through company-directed dollars, Alyeska donated \$366,546 in 2024 to Alaska nonprofits.
- Of those dollars:
  - \$179,850 went to Anchorage and statewide organizations.
  - \$125,000 went to Fairbanks and Interior organizations.
  - \$61,696 went to Valdez and Prince William Sound organizations.

### United Way Campaign

- Alyeska matched dollar-for-dollar \$185,000 in employee pledges, helping the campaign raise \$492,260.
- Employees, retirees, and TAPS contractors made 294 pledges, including 91 at the Leadership Level (\$1,000 or more).

Nearly \$52,000 was raised from more than a dozen special events hosted by Alyeska staff (bake sales, dessert auctions, cornhole competitions and more) and gifts from contractors partners.

The campaign included employee food drives, book drives, and volunteer activities in Anchorage, Fairbanks and Valdez.

### In the Community

#### Anchorage/Statewide Giving

- Donated \$2,500 to Alaska Children's Trust to sponsor 2024 National Child Abuse Prevention Month. The Trust uses Prevention Month to raise awareness about child abuse and neglect in Alaska and support the primary prevention of it. Alyeska's contribution supported the creation and distribution of free, downloadable conversation cards that parents/guardians can use to talk with children about safe online behavior.
- Donated \$5,000 for 10 Chefs for 10 Causes. At this unique event, 10 well-known Anchorage chefs hosted tasting stations for guests, followed by desserts and a live auction. The 2024 event raised more than \$500,000 that was split between a diverse range of 10 nonprofits.
- Donated \$10,000 to the National Forest Foundation, the non-profit partner of the U.S. Forest Service. Funds supported construction of the Porcupine Cabin, a new public-use cabin and part of the Alaska

Cabins Project, in Hope, Alaska. A woman-owned contracting business based in Cooper Landing built the Porcupine Cabin in summer 2024. Its Alaskan cedar was purchased and transported from Southeast Alaska.

#### Fairbanks/Interior Giving

- Donated \$7,500 to the Greater Fairbanks Community Hospital Foundation to support the effort to bring a PET-CT scanner to the Interior. A PET-CT scanner at Fairbanks Memorial Hospital will relieve patient stress and reduce travel demands for this important scan.
- Donated \$5,000 as major sponsor of a bin loan program, providing attendees at public events and local businesses an easy way to recycle plastic bottles and aluminum cans.

#### Valdez/Prince William Sound Giving

- Donated \$10,000 to Alaska Avalanche Information Center to purchase a snowmachine for more thorough forecasting efforts, which will keep the public and Alyeska staff safe — on the job and when they're recreating.
- Partnered with Valdez employees to donate 20 backpacks with grade-appropriate school supplies to local children with families in need.



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