



## Internal/External Job Posting

**Job Number:** 005682

**Closing Date:** March 15, 2020

Resumes received in our office after the closing date will not be considered.

<b>Position Title:</b>	<b>TECHNICIAN</b>
<b>Salary Band:</b>	T19
<b>Technician Progression</b>	<ul style="list-style-type: none"> <li>▪ Technicians will participate in basic training that will provide an understanding of Alyeska’s technical systems and business processes and what it is like to be a technician on the Trans Alaskan Pipeline (TAPS). After basic training, individuals will be placed into their initial job assignments and begin the technician progression program.</li> <li>▪ Alyeska Pipeline has a formal progression program that allows technicians to advance in pay. Successful participants in the progression program on average can move up 3 technicians pay levels in a little over (1) year. The progression program includes performance objectives and specific developmental goals, all within the established program timeline (which includes milestones and testing for completion). A mentor will also be provided to help guide the individual through the program.</li> </ul>
<b>Type of Employee:</b>	<p>Alyeska Pipeline Service Company is recruiting technicians, with all levels of experience, who are excited about supporting and contributing to the overall reliable, safe, and efficient operation and maintenance of the Trans-Alaska Pipeline System (TAPS) and have a commitment to the following:</p> <ul style="list-style-type: none"> <li>▪ Strong commitment to Alyeska’s safety and open work environment culture and behavioral expectations</li> <li>▪ Strong commitment to Alyeska’s Operational Discipline behavioral expectations</li> <li>▪ Strong commitment to teamwork and collaboration with others</li> </ul>
<b>Work Locations:</b>	<ul style="list-style-type: none"> <li>▪ <b>Pipeline</b> – Point of Departures are Anchorage or Fairbanks. Individuals living away from these locations it will be your responsibility to report to these locations</li> <li>▪ <b>Valdez</b> - Alaska residency is preferred. Individuals living away from Valdez are responsible to report to their work location on time, and to report if required for unscheduled overtime. Valdez Technician positions are considered urban based and costs associated with living in Valdez (housing, food, etc.) are not reimbursed</li> <li>▪ Alyeska technicians may be assigned to multiple locations throughout their career at Alyeska. Work location assignments are based primarily and fundamentally on business need, but also take into consideration employee preferences.</li> <li>▪ Positions are non-exempt, working a field schedule with a 12-hour workday</li> </ul>
<b>Number of Positions:</b>	Eight (8) or more
<b>Recruiting Contact:</b>	<p>Tracey L. Mueller, Employee Relations Manager  Alyeska Pipeline Service Company  E-Mail: <a href="mailto:alyeska_jobs@alyeska-pipeline.com">alyeska_jobs@alyeska-pipeline.com</a>  Apply on-line at <a href="http://www.alyeska-pipe.com">www.alyeska-pipe.com</a></p>
<b>Minimum Qualifications:</b>	<p><b>Applicants must meet or exceed these minimum job requirements to apply for this position.</b></p> <ul style="list-style-type: none"> <li>▪ High school diploma or equivalent</li> <li>▪ Minimum of three (3) years of technical work experience in industrial operations and maintenance technical disciplines. Technical industrial education at a college/university or trade school in directly related fields may be substituted for the required experience</li> <li>▪ Good communication skills</li> <li>▪ Electrical Maintenance Technician <b>only</b> – Must possess a valid <b>State of Alaska Certificate of Fitness</b></li> <li>▪ Current valid driver’s license</li> <li>▪ Able to use computer systems and common applications such as Microsoft Office and computerized maintenance systems</li> </ul>
<b>Preferences:</b>	<ul style="list-style-type: none"> <li>▪ Valdez Based Operations &amp; Maintenance Technicians only - <b>Valdez residency is preferred</b></li> <li>▪ Electrical Maintenance Technician only – Prior experience working on medium voltage generation, distribution and electrical systems in an industrial setting</li> <li>▪ VMT Operations Technician only – prior experience operating steam power generation, power distribution, gas handling, wastewater or water treatment system</li> <li>▪ Experience in writing procedures and creating and maintaining records, including maintenance records and work logs</li> <li>▪ Ability to work independently</li> </ul>



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	<ul style="list-style-type: none"> <li>▪ Familiarity with a computerized maintenance management system</li> <li>▪ Experience in using multi-step procedures for complex tasks</li> <li>▪ Experience working in an industrial facility</li> <li>▪ Experience in a technical trade</li> <li>▪ Experience working extended work schedules</li> <li>▪ Experienced in reading and understanding technical drawings</li> <li>▪ Experience working in a strong safety culture, including experience in a behavior-based safety system</li> </ul>
<p><b>Accountabilities and Positions</b></p>	<p><b>The Technician will be accountable for the following duties:</b></p> <ul style="list-style-type: none"> <li>▪ Complete a developmental plan within the set timeline</li> <li>▪ Meet applicable Operator Qualification requirements</li> <li>▪ Complete redlines on drawings, procedures and other documents as needed</li> <li>▪ Acquire overall system knowledge and how the systems interface with one another</li> <li>▪ Operate fire detection, suppression and control systems</li> <li>▪ Work in adverse winter weather conditions</li> <li>▪ Work with various forms of industrial based software</li> <li>▪ Communicate via phone and radio during plant upset and emergency response conditions</li> <li>▪ Maintain documentation, such as log books, work orders, preventative maintenance tasks, and calibrations data to ensure compliance with written guidelines, policies and procedures</li> <li>▪ Perform energy isolation of equipment and systems for major and minor maintenance</li> <li>▪ Demonstrate knowledge and use of the Alyeska work permit system to safely control work processes</li> <li>▪ Perform a wide variety of tasks, including snow shoveling and operation of mechanized equipment</li> <li>▪ Perform all work in full compliance with the APSC Health, Safety and Environmental protection requirements, including full participation in the behavior-based safety system</li> <li>▪ Perform assigned tasks in response to emergencies</li> </ul> <p><b>Additional responsibilities for the specific Technician roles may include:</b></p> <p><b>Maintenance, Mechanical:</b></p> <ul style="list-style-type: none"> <li>▪ Machine shop equipment operation. [E.G. lathes, mills, radial drill press]</li> <li>▪ Working knowledge of large bore valves, valve actuators, piping systems and components</li> <li>▪ Working knowledge of troubleshooting and repair of hydraulic systems and components</li> <li>▪ Millwright responsible for the maintenance and repair of rotating equipment in an industrial facility including, steam turbines, centrifugal pumps, high speed and large centrifugal compressors, stationary diesel engines</li> <li>▪ Repair and alignment (dial and laser) of stationary rotating equipment</li> <li>▪ ASME structural and pipe welding certifications using SMAW, TIG, and MIG welding</li> <li>▪ Industrial steam boilers and associated auxiliary equipment</li> </ul> <p><b>Maintenance, Instrumentation:</b></p> <ul style="list-style-type: none"> <li>▪ ISA or NICET Certification</li> <li>▪ Proficiency in Programmable Logic Controllers (PLC) operation, maintenance, and programming</li> <li>▪ Experience with Distributed Control Systems (DCS). Able to read, modify and install hardware and software components</li> <li>▪ Metering of hydrocarbon liquids, tankage measurements</li> <li>▪ Able to install and test fiber optic cables, coaxial wires and Ethernet networks in support of plant telecommunications systems</li> </ul> <p><b>Maintenance, Electrical:</b></p> <ul style="list-style-type: none"> <li>▪ Experience with voltages up to 13,8 kv</li> <li>▪ Troubleshoot, diagnose, repair, and maintain wide array of automation equipment associated with oil and gas producing operations; including but not limited to:             <ul style="list-style-type: none"> <li>- Electrical motors</li> <li>- Electrical switchgear and motor control centers</li> <li>- Distribution transformers</li> <li>- Lighting systems</li> <li>- Diesel and Turbine Generators and associated controls</li> <li>- DC and UPS systems</li> </ul> </li> </ul>



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	<ul style="list-style-type: none"> <li>- Heating, Ventilation, and Air Conditioning systems</li> <li>- Protective relays</li> </ul> <p><b>VMT Operations Technician:</b></p> <ul style="list-style-type: none"> <li>▪ Operation of boilers, power generation, power distribution and crude vapor collection systems</li> <li>▪ Operation of waste water and water treatment systems</li> <li>▪ Operation of crude oil loading berths and tug dock liquid transfer systems</li> </ul>
<b>Knowledge, Skills and Abilities:</b>	<ul style="list-style-type: none"> <li>▪ Ability to read and interpret single and three-line drawings, schematics, logic diagrams, P&amp;ID and wiring diagrams</li> <li>▪ Ability to troubleshoot and repair flow, temperature, level, and pressure instrument loops</li> <li>▪ Ability to operate or maintain process equipment such as generators, transformers, motors, variable speed drives, motor-operated valves (MOV), berth loading equipment, process equipment (such as ballast water treatment, power generation, etc.)</li> <li>▪ Skills as needed to maintain dedicated steam boiler power plant and power distribution system. Systems may include boilers, turbines, incinerators, and compressors</li> <li>▪ Marine and land-based oil spill prevention and response</li> </ul>
<b>Contributor Level</b>	<ul style="list-style-type: none"> <li>▪ Non-Exempt</li> </ul>
<b>TAPS Safety Culture</b>	<p><b><u>Act With Discipline</u></b> Be prepared to work and arrive to work rested. Complete all pre-job planning steps. Complete all training and qualifications. Follow all required processes and procedures and use the right tools for the job. Complete all post-work activities.</p> <p><b><u>Take a System View</u></b> Assess how a task can impact others, seek input, and make all necessary notifications.</p> <p><b><u>Make Sound Decisions</u></b> Involve the right people at the right time. Identify if conditions change and act accordingly.</p> <p><b><u>Learn, Improve, Innovate</u></b> No task on TAPS is routine; be alert to emerging risks. Communicate hazards and share lessons learned from past experiences.</p> <p><b><u>Speak Up, Step Up</u></b> Alyeska fully supports the authority of every TAPS worker to speak up, take action, and stop work, regardless of role or responsibility. Participate in developing and implementing solutions.</p>
<b>Pre-Employment Drug Screen Testing</b>	<ul style="list-style-type: none"> <li>▪ Alyeska Pipeline Service Company (APSC) requires pre-employment drug testing utilizing hair test collections for all positions. The preferred collection site is from the head (approximately 1/2 inch of hair length necessary). Head hair testing provides an approximate 90-day window of detection that checks for drug use. In addition, for Department of Transportation covered positions, APSC will also utilize urinalysis testing. Any positive drug test makes you ineligible for APSC employment</li> <li>▪ It is important to note that APSC does not seek or accept any genetic information as part of the hair testing procedure or any other process that could directly or inadvertently provide genetic information (family medical history)</li> </ul>
<b>Employment Verification using E-Verify</b>	<ul style="list-style-type: none"> <li>▪ Federal Law requires all employers to verify identity and employment eligibility of all persons hired to work in the United States. Alyeska Pipeline Service Company participates in E-Verify.</li> <li>▪ E-Verify is an Internet-based system that compares information from an employee's Form I-9, Employment Eligibility Verification, to data from U.S Department of Homeland Security and Social Security Administration records to confirm employment eligibility. <a href="http://www.dhs.gov/e-verify">http://www.dhs.gov/e-verify</a></li> </ul>
<b>TWIC</b>	<ul style="list-style-type: none"> <li>▪ The Alyeska Valdez Marine Terminal (VMT) is a regulated facility, and the employee hired to work on the VMT or to provide emergency support or other approved work for the VMT will be required to have a Transportation Worker Identification Credential (TWIC). For more information about this Federal credential access the Web site listed below. The successful candidate for this job will be notified if a TWIC will be required and will then be responsible for enrolling and obtaining a TWIC prior to their hire date. <a href="http://www.tsa.gov">http://www.tsa.gov</a></li> </ul>

**ALYESKA PIPELINE SERVICE COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER THAT VALUES WORKPLACE DIVERSITY.**

**Alyeska Pipeline is a drug-free and alcohol-free workplace.**

Apply on-line at [www.alyeska-pipe.com](http://www.alyeska-pipe.com)